

RESOLUTION NO. 2014-17

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RANCHO PALOS VERDES REVISING THE SALARY AND HOURLY SCHEDULE FOR THE COMPETITIVE, MANAGEMENT AND PART-TIME POSITIONS, BY AMENDING THE INFORMATION TECHNOLOGY MANAGER SALARY RANGE, ADDING THE TITLE OF INFORMATION TECHNOLOGY MANAGER, ADDING THE TITLE OF PRINCIPAL CIVIL ENGINEER, AND RESCINDING RESOLUTION NO. 2013-79.

WHEREAS, on December 3, 2013 the City Council adopted Resolution No. 2013-79 revising salary and hourly ranges for all competitive, management and part-time employee job classifications; and,

WHEREAS, the position of Information Technology Manager was authorized by City Council direction on May 7, 2013; and,

WHEREAS, the salary range for the Information Technology Manager should be set at the level of \$84,809 to \$125,839; and,

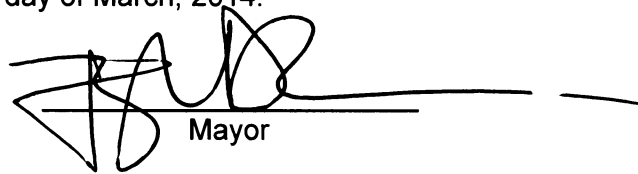
WHEREAS, operational considerations warrant the creation of a Principal Civil Engineer set at the divisional manager level of \$84,809 to \$143,593.

NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF RANCHO PALOS VERDES DOES HEREBY FIND, DETERMINE AND RESOLVE AS FOLLOWS:

Section 1: The salary and hourly ranges for City job classifications as set forth in Exhibit "A", and a monthly car allowance for certain job classifications as set forth in Exhibit "B", which are attached hereto and incorporated herein by this reference, are adopted and are effective as of March 18, 2014.

Section 2: Resolution No. 2013-79 is hereby rescinded and replaced by this resolution.

PASSED, APPROVED and ADOPTED this 18th day of March, 2014.

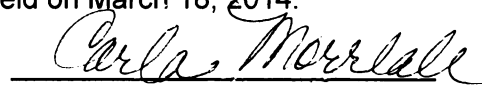

Mayor

Attest:


City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF RANCHO PALOS VERDES)

I, Carla Morreale, City Clerk of the City of Rancho Palos Verdes, hereby certify that the above Resolution No. 2014-17 was duly and regularly passed and adopted by the said City Council at a regular meeting thereof held on March 18, 2014.


City Clerk

**Salary and Hourly Schedule for the
Competitive, Management and Part-Time Positions**

Resolution No. 2014-17

Exhibit A

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	<u>Monthly Salary</u>		<u>Annual Salary</u>		<u>Hourly Salary</u>	
	<u>BOTTOM TO TOP</u>		<u>BOTTOM TO TOP</u>		<u>BOTTOM TO TOP</u>	
COMPETITIVE POSITIONS						
<i>Finance & Information Technology:</i>						
Accounting Manager	7,163	-- 9,303	85,960	-- 111,642	41.33	-- 53.67
Senior Accountant	6,073	-- 7,888	72,881	-- 94,662	35.04	-- 45.51
Accountant	5,521	-- 7,171	66,255	-- 86,052	31.85	-- 41.37
Senior Account Technician	4,787	-- 6,218	57,439	-- 74,620	27.61	-- 35.88
Account Technician	4,274	-- 5,552	51,285	-- 66,625	24.66	-- 32.03
Account Clerk	3,776	-- 4,902	45,307	-- 58,823	21.78	-- 28.28
Senior Information Technician	6,547	-- 8,501	78,567	-- 102,014	37.77	-- 49.05
<i>City Clerk:</i>						
Deputy City Clerk	4,985	-- 6,476	59,815	-- 77,708	28.76	-- 37.36
<i>Community Development:</i>						
Principal Planner	7,329	-- 9,517	87,943	-- 114,207	42.28	-- 54.91
Senior Planner	6,543	-- 8,498	78,514	-- 101,975	37.75	-- 49.03
Associate Planner	5,842	-- 7,588	70,104	-- 91,051	33.70	-- 43.77
Assistant Planner	5,141	-- 6,677	61,693	-- 80,128	29.66	-- 38.52
Planning Technician	3,678	-- 4,774	44,130	-- 57,289	21.22	-- 27.54
Building Inspector II	5,552	-- 7,211	66,625	-- 86,528	32.03	-- 41.60
Building Inspector I	4,958	-- 6,437	59,497	-- 77,245	28.60	-- 37.14
Permit Technician	4,227	-- 5,488	50,729	-- 65,858	24.39	-- 31.66
Senior Code Enforcement Officer	5,516	-- 7,163	66,189	-- 85,960	31.82	-- 41.33
Code Enforcement Officer	4,925	-- 6,396	59,101	-- 76,755	28.41	-- 36.90
<i>Public Works:</i>						
Maintenance Superintendent	6,685	-- 8,682	80,220	-- 104,183	38.57	-- 50.09
Senior Engineer	7,633	-- 9,912	91,593	-- 118,942	44.04	-- 57.18
Associate Engineer	6,815	-- 8,849	81,781	-- 106,193	39.32	-- 51.05
Assistant Engineer	6,133	-- 7,965	73,595	-- 95,574	35.38	-- 45.95
Engineering Technician	4,675	-- 6,071	56,099	-- 72,854	26.97	-- 35.03
Traffic Engineering Technician	4,675	-- 6,071	56,099	-- 72,854	26.97	-- 35.03
Lead Worker	4,085	-- 5,306	49,024	-- 63,676	23.57	-- 30.61
Maintenance Worker	3,127	-- 4,615	37,518	-- 55,385	18.04	-- 26.63
Permit Clerk	3,704	-- 4,810	44,448	-- 57,725	21.37	-- 27.75
Open Space & Trails Manager	6,543	-- 8,498	78,514	-- 101,975	37.75	-- 49.03
<i>Parks & Recreation:</i>						
Recreation Program Supervisor	5,247	-- 6,814	62,962	-- 81,768	30.27	-- 39.31
Recreation Services Manager	6,148	-- 7,982	73,780	-- 95,786	35.47	-- 46.05
<i>Support:</i>						
Senior Administrative Analyst	6,330	-- 8,220	75,962	-- 98,672	36.52	-- 47.44
Administrative Analyst II	4,886	-- 7,341	58,638	-- 88,089	28.19	-- 42.35
Administrative Analyst II (Records Management)	4,886	-- 7,341	58,638	-- 88,089	28.19	-- 42.35
Administrative Analyst	4,886	-- 6,346	58,638	-- 76,147	28.19	-- 36.61
Executive Staff Assistant	4,979	-- 6,468	59,749	-- 77,615	28.73	-- 37.31
Administrative Staff Assistant	4,220	-- 5,479	50,637	-- 65,753	24.34	-- 31.61
Staff Assistant II	3,674	-- 4,772	44,091	-- 57,262	21.20	-- 27.53
Staff Assistant I	3,232	-- 4,199	38,788	-- 50,389	18.65	-- 24.23
MANAGEMENT POSITIONS						
City Manager *	16,672	-- 16,672	200,063	-- 200,063		
Deputy City Manager	8,598	-- 14,608	103,178	-- 175,292		
Director of Community Development	8,598	-- 14,608	103,178	-- 175,292		
Director of Finance & Information Technology	8,598	-- 14,608	103,178	-- 175,292		
Director of Public Works	8,598	-- 14,608	103,178	-- 175,292		
Director of Parks & Recreation	8,598	-- 14,608	103,178	-- 175,292		
Deputy Director of Community Development	7,548	-- 12,780	90,575	-- 153,365		
Deputy Director of Finance & Information Technolog	7,548	-- 12,780	90,575	-- 153,365		
Deputy Director of Public Works	7,548	-- 12,780	90,575	-- 153,365		
Human Resources Manager	7,548	-- 12,780	90,575	-- 153,365		
Building Official	7,067	-- 11,966	84,809	-- 143,593		
City Clerk	7,067	-- 11,966	84,809	-- 143,593		
Information Technology Manager	7,067	-- 11,966	84,809	-- 125,839		
Principal Civil Engineer	7,067	-- 11,966	84,809	-- 143,593		
Assistant to the City Manager	7,090	-- 9,207	85,077	-- 110,479		

* The City Manager pay is set by contract adopted by the City Council

As of March 18, 2014

**Salary and Hourly Schedule for the
Competitive, Management and Part-Time Positions**

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Exhibit A
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PART-TIME POSITIONS	Hourly Rates		
	<u>BOTTOM TO TOP</u>		
Administrative/Public Works/Cable Intern	11.36	--	27.37
Television Producer	15.15	--	30.30
Park Ranger	15.72	--	20.41
Permit Clerk	19.93	--	25.89
Recreation Leader	10.07	--	13.07
Recreation Leader II	11.44	--	14.85
Recreation Specialist	15.72	--	20.41
Staff Assistant I	17.54	--	22.78
Staff Assistant II	19.93	--	25.89

**SCHEDULE
FOR AUTO ALLOWANCES**

**Resolution No. 2014-17
Exhibit B
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POSITION	MONTHLY AMOUNT		
Deputy City Manager	150		
Director of Finance & Information Technology	150		
Director of Community Development	150		
Director of Public Works	150		
Director of Parks & Recreation	150		